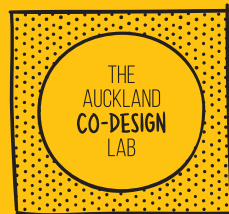


Capability Cards

This work is licensed under a Creative Commons Attribution-ShareAlike 4.0 International License



curiosity, optimism, creativity

Being radically open minded

Looking at problems from different angles

Working with polarities and tensions



making it happen

Finding ways through when under pressure

Providing support

Behaviour change

Coordinating action

Implementation



connecting to community & place

Drawing on local knowledge and strengths

Building credibility and connections

Establishing local needs



outcomes-seeker

Looking for the biggest opportunity

Pragmatic and strategic

Identifying energy and opportunity for change

Responsive to changing landscape

(not precious)



wayfinding

Navigating the journey, calling on different knowledge
and inputs to chart the way and course correct

Staying open to new possible destinations

Knowing your goals



show don't tell

Visualisation and making to communicate
and collaborate

Modelling practices and behaviours



visualising & mapping

Clarity from complexity



cultural know-how

Cultural competencies

Opportunities in culture



transdisciplinary

Creating new knowledge through shared learning and multiple perspectives



manaakitanga

Hosting in a way that empowers
Removing barriers to participation
Avoiding trauma triggers
Providing respite from toxic stress



storytelling

Using visuals and stories to convey meaning
and compel action

Bringings others along on the journey



developing insights with people

Contextual research

Interviews

Observations

Relationships



creating safe spaces

Keeping people safe

(physical, emotional, spiritual, cultural)

Tikanga

Able to build trust and new connections



he tangata he tangata

A focus on human experience in context,
values and need

Empathy, listening deeply, suspending judgement



spreading impact & knowledge

Sharing, scaling up and out

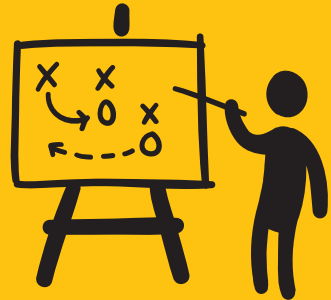
Building from and building up the evidence-base

Evaluating for impact



skillful coaching

Supporting self awareness, skill and self-reflection in others

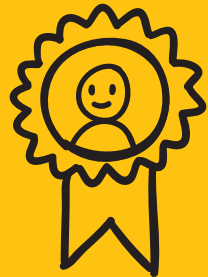


ako

Whānau as experts in their lives

Building capacities for change through working
together differently

Mutual learning



starting with not knowing

Embracing ambiguity

Being in the grey



embracing experimentation

Prototyping to test and learn

Learning through doing and making



reflective & evaluative

Knowing your strengths and being proactive



sense making

Recognising and interpreting patterns

Prioritising

Finding themes

Generating ideas



unpack & reframe

Looking for drivers and causes beneath
the surface

Looking underneath and beyond

Naming and testing assumptions



understanding & leveraging systems

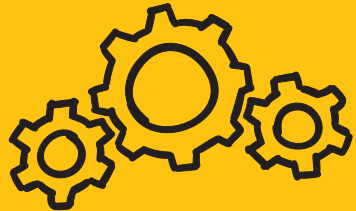
An interconnected view

Working across sectors

Looking downstream and upstream

Understanding interrelated forces

Finding leverage points



radical collaboration

Yes and...

Catalysing change through partnerships

Finding the right people

Collaborative decision-making



whanaungatanga

Focus on meaningful relationships, connections, place, history, whakapapa



creating brave spaces

Managing hot spots

Engaging whānau in ways that build trust and create new connections



ethical heart & mind

Working through ethical challenges and
issues in practice

