

Whānau-centric co-design requires a different mindset and skillset



Mindset

Scarcity	→	Abundance
Fixed	→	Growth

Power balance

Dependence	→	Partnership
Power with agency	→	Shared power

Culture

Culture blind	→	Culture infused
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Process

Design for	→	Design with
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Leadership

Expert-led	→	Whānau-led
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Focus

Task/silos	→	Holistic
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Skillset

Teach/advise	→	Coach/learn
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Relationship

Professional to client beneficiary	→	Peer-to-peer and collaborative
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