

Tangata Whenua, Tangata Moana, Tangata Tiriti

Shane Ta'ala

Principal Design Advisor Māori, Statistical Change & Assurance,
Insights and Statistics



What does it mean to hold a Māori or Moana Specialist Role in Aotearoa?

Working within a cultural or community context is often about:

- working in crisis
- working under pressure
- being under resourced
- constantly realising your organisation is at odds with the community they are supposed to be serving

The burden of explanation | The burden of approval | The burden of expectation



Voyagers, Navigators, Wayfinders



Image from the Te Toki Voyaging Trust – Hoturoa Kerr-Barclay





Charlie-Rose Ta'ala age 2

The Lens

you see

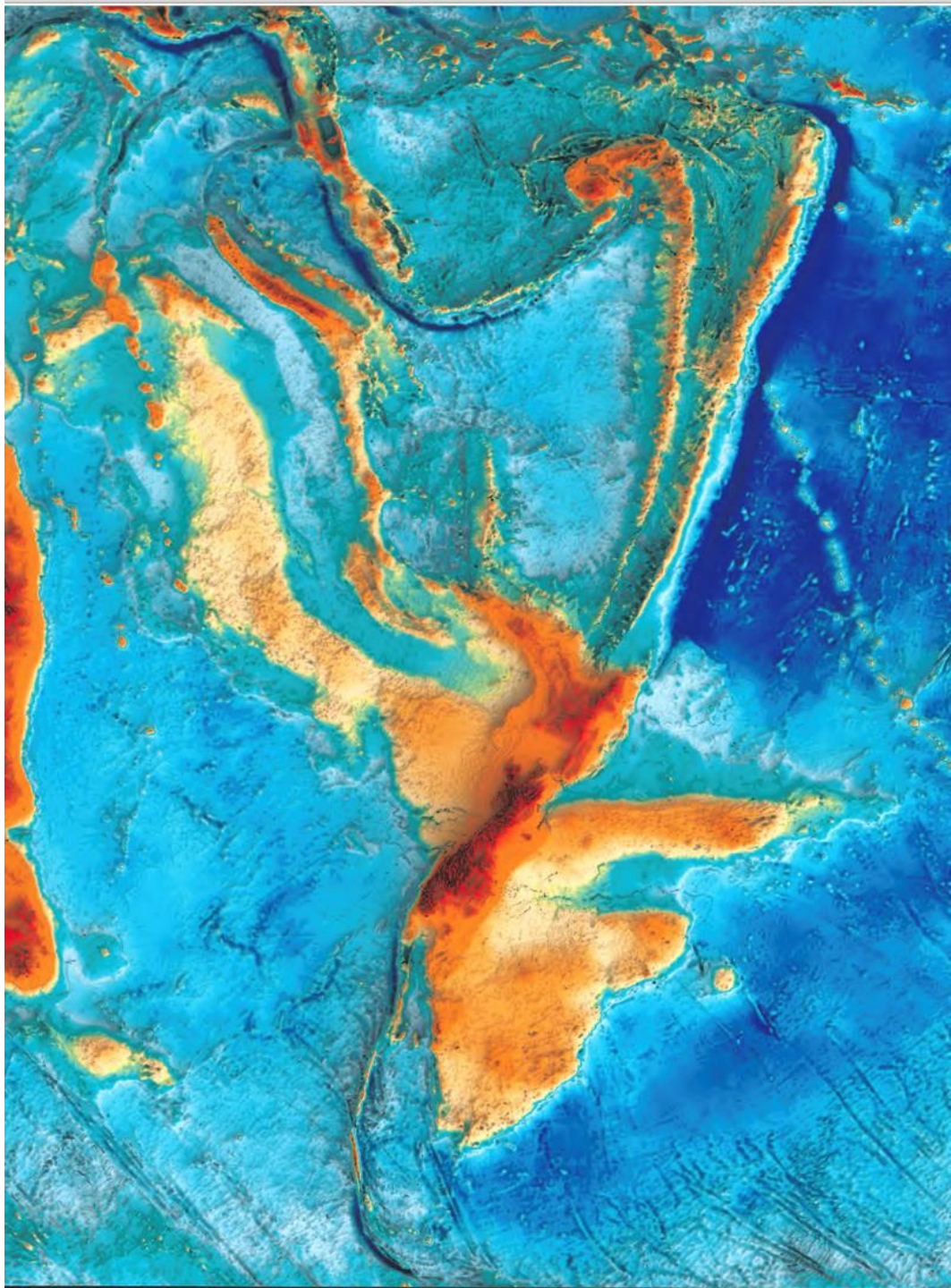
through...

Tofa Mamao...

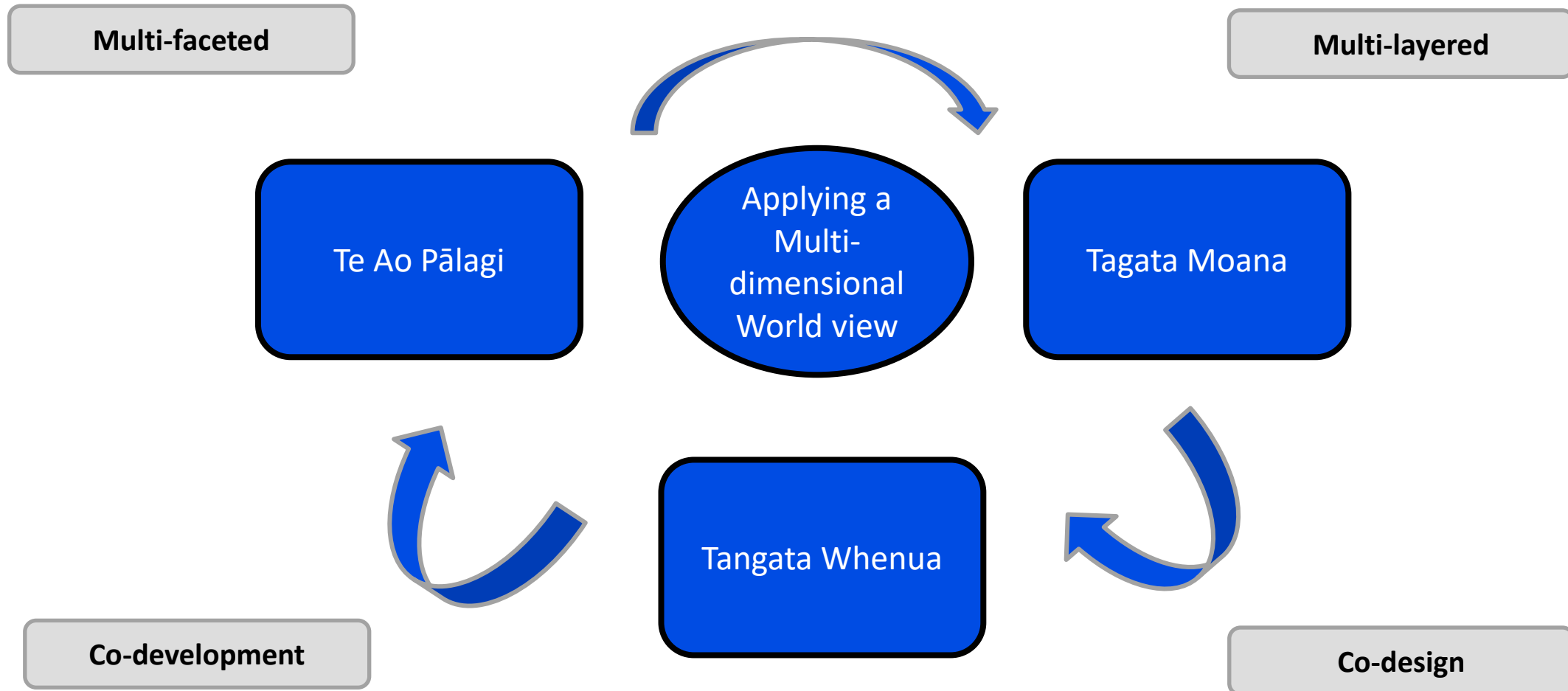


Ihumātao has been described as a Māori proto-city, the area offering an unbroken record of occupation and agricultural production by tangata whenua, until the confiscation of the land in the 1860's.

**"You can say this is the place where Polynesians became Māori, and there were maybe 30,000 people living between Māngere and Wiri." – Graeme Campbell
(previously Conservator for the Department of Conservation)**



Multi-Dimensional Approach - Layers



Kaupapa Polynesia – our Cultural Relevance



Te Puni Kōkiri
REALISING MĀORI POTENTIAL

**Tangata Moana /
Tauwiwi**

Tuakana

**Tangata
Whenua**



**Matauranga
Moana**

Teina

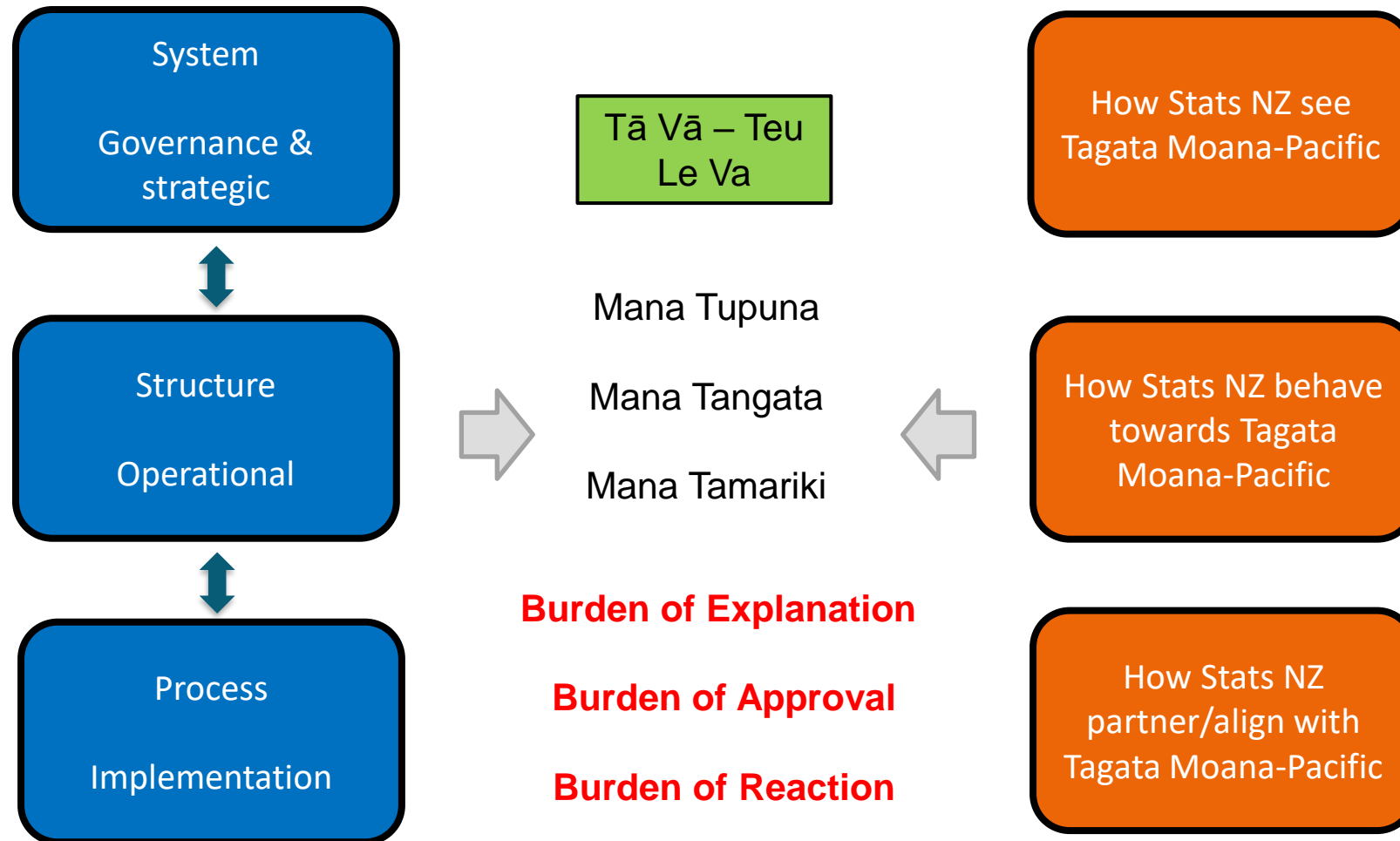
**Maramataka
Moana**

**Matauranga
Māori**

Maramataka



Multi-Dimensional Approach - Layers



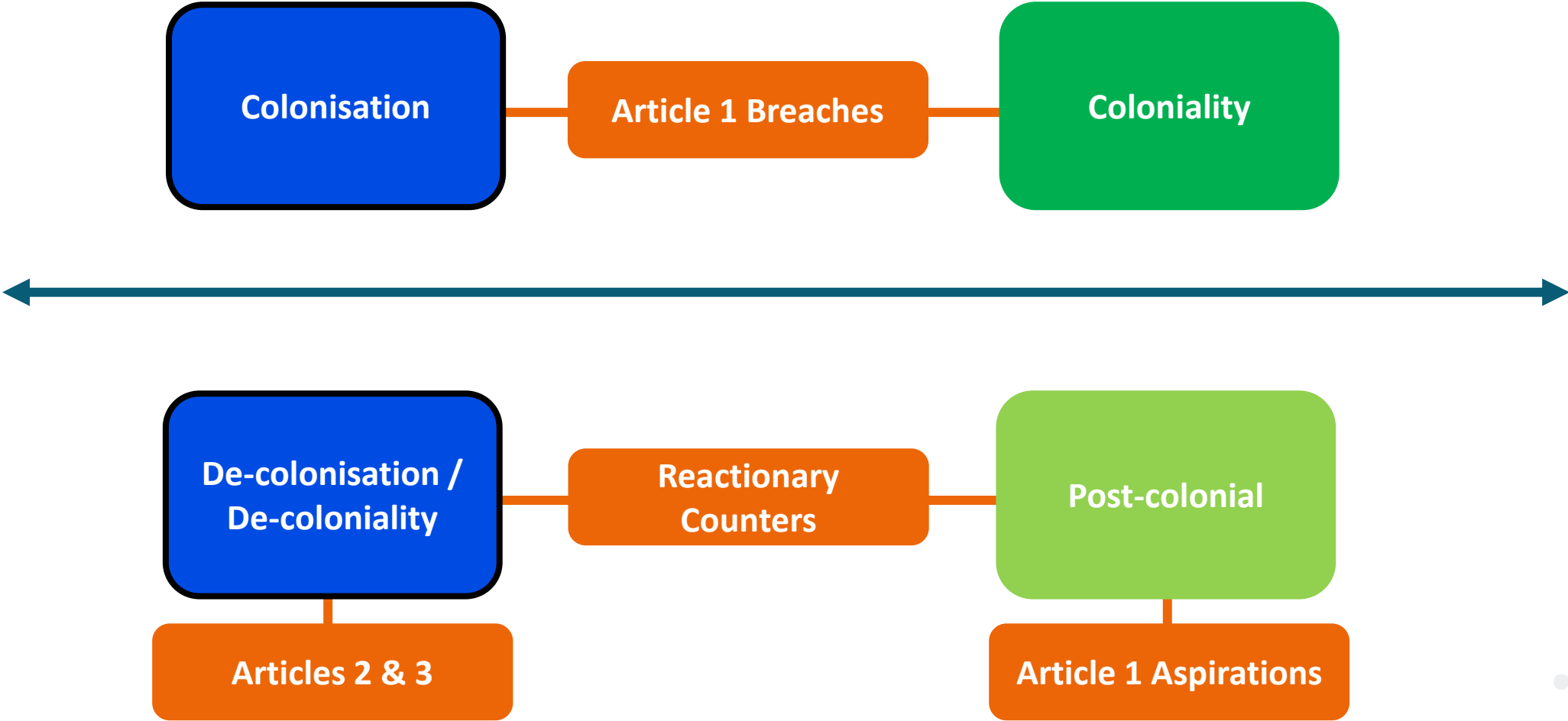
Our institutional challenge

We cannot continue to bring in leaders and colleagues of color into our profession and hope to narrow the glaring racial and ethnic gaps in our ranks, while trying simultaneously to keep all of our structures, systems, and approaches exactly the same as they have always been.

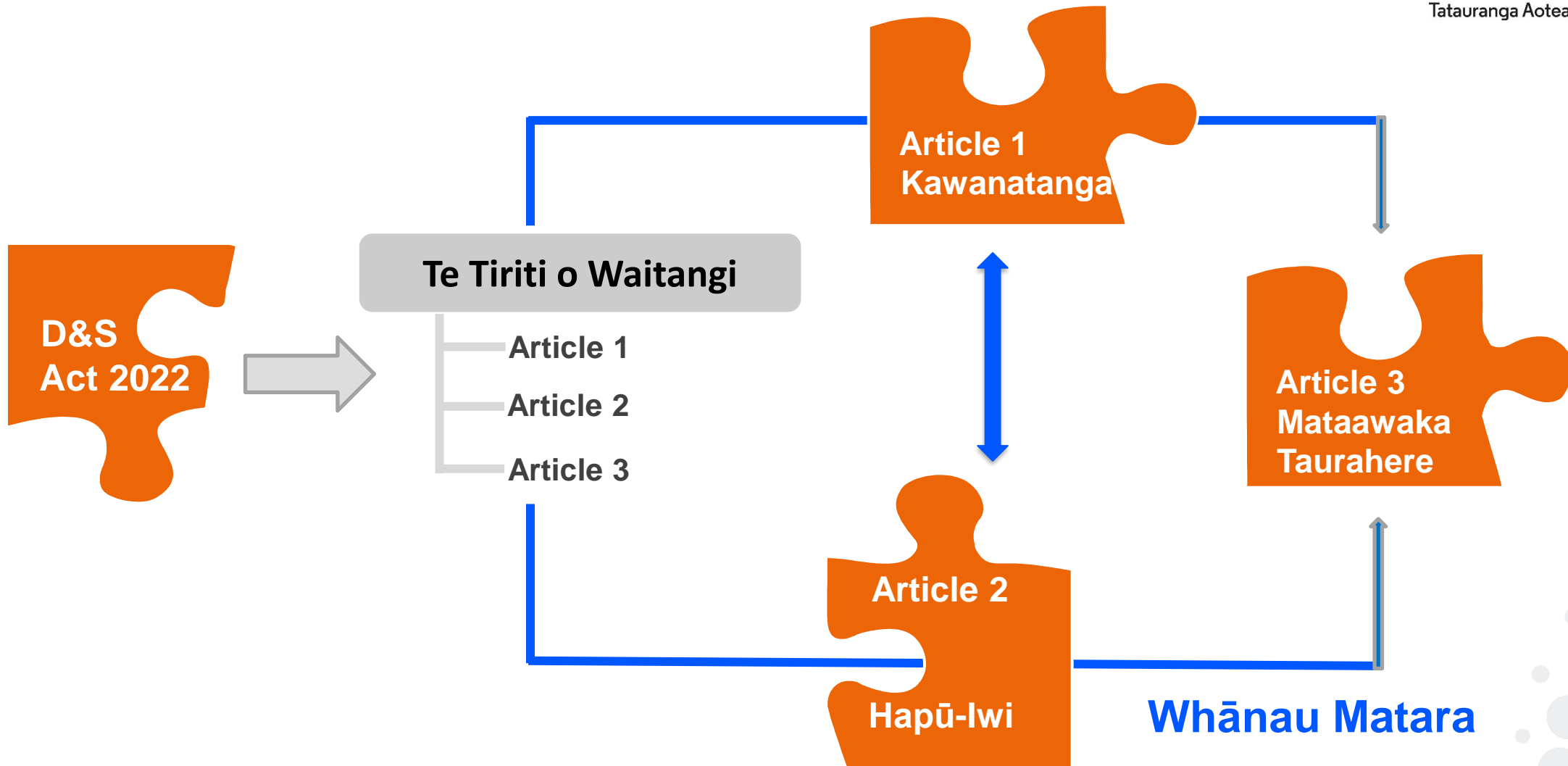
Dr Adrienne Lim



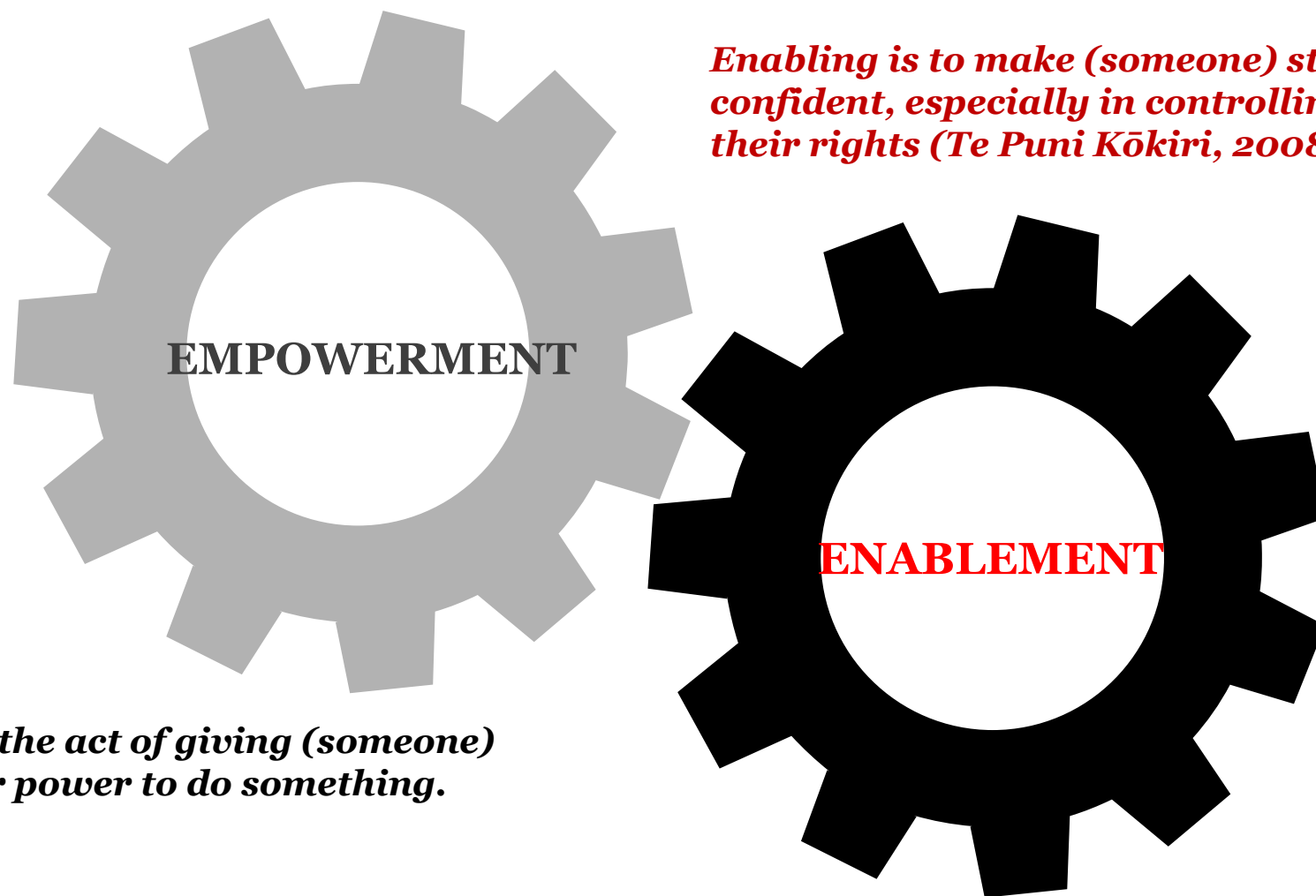
Tiriti o Waitangi Situational Terrain



Constitutional Mandate Sequence



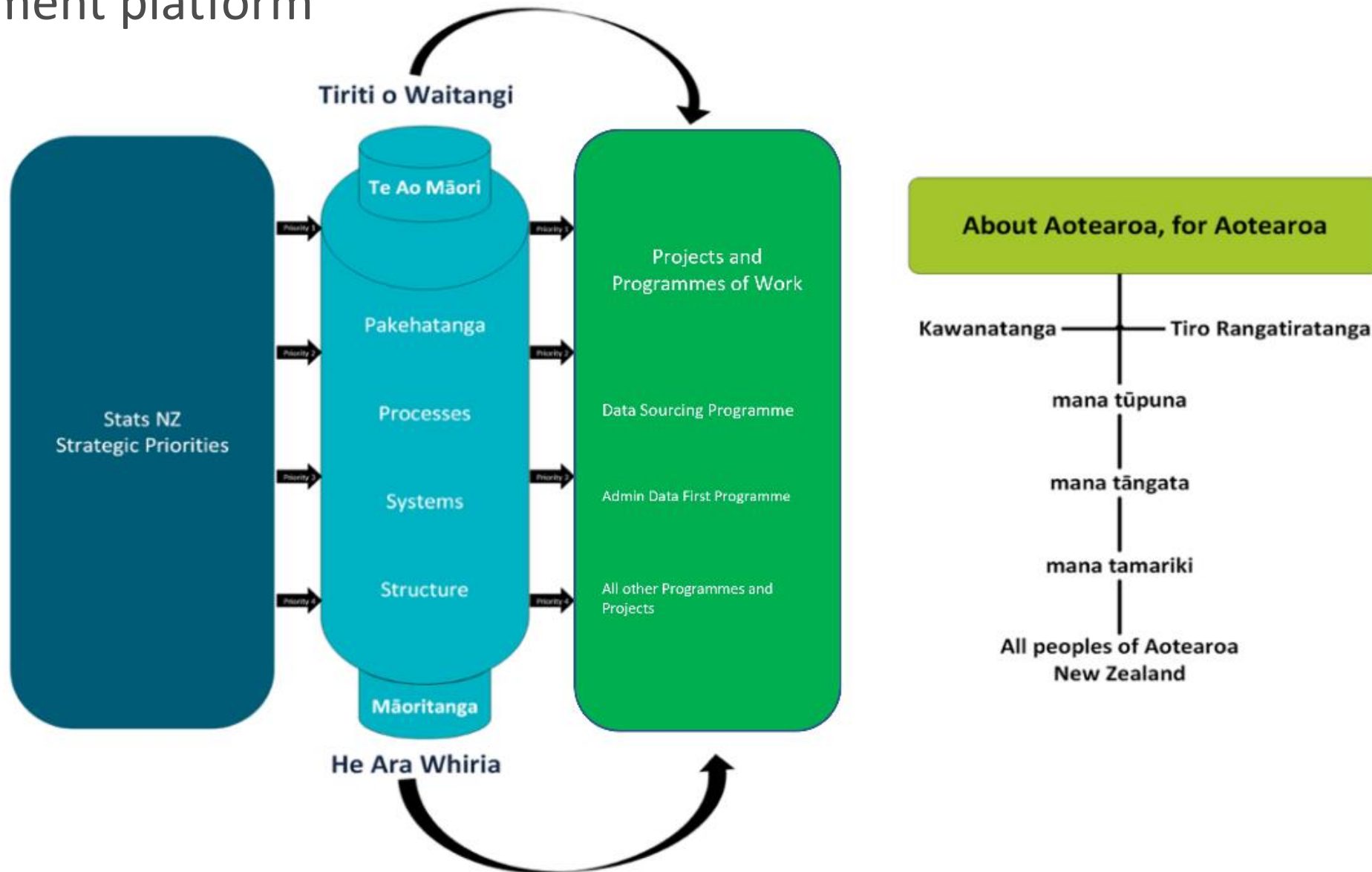
Empowerment and enablement includes whakamana – the capability and opportunity to make decisions, to act in self-determining ways, and to actively influence life decisions; and tino rangatiratanga – the management of resources and other taonga according to Māori culture.



Enabling is to make (someone) stronger and more confident, especially in controlling their life and claiming their rights (Te Puni Kōkiri, 2008)

Empowerment is the act of giving (someone) the authority or power to do something.

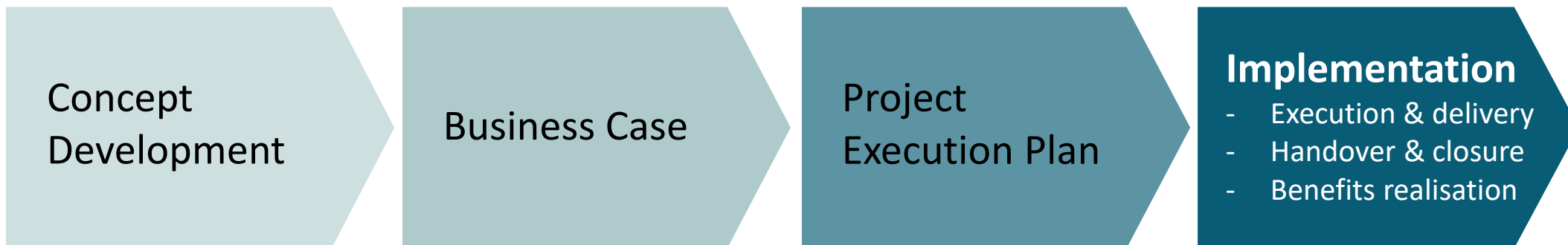
Mutuality approach to a Te Ao Māori and Te Ao Pakeha alignment platform



Applying Kaupapa Maori to decision making

Ideation Conversations / Sessions

Strategic Sponsor / Governance Oversight



Te Tiriti Article Two –
Partnership with Māori
/ Iwi - Mana Whenua
[Statistics Act 1975]

Te Tiriti Article Three -
Māori Engagement –
Stakeholders [Mātāwaka
- Taurahere]
Ngā Tikanga Paihere

Stakeholder
Engagement



*Treaties are not made to be settled;
treaties are made to be honoured.*

Moana Jackson



The System – Future Takers and Future Makers

Accepting the future versus **shaping** the future:

- What is possible?
- What is probable?
- What is desirable?



Moving into the Future

Future takers:

- Accept the future for what it brings
- ‘Powerless to change what will be’
- Ready to respond to change



Future makers:

- Shape the future by reading the signs
- Determined to create future spaces
- Ready to lead change



Questions

1. What interest will the Programme have for iwi-Māori, Tangata Moana?
2. What impact will the programme have on iwi-Māori, Tangata Moana?
3. What are the benefits of the programme to iwi-Māori, Tangata Moana?



Strategic Implications of the Data and Statistics Act 2022



← SPI Future State Plan 2022 →

using our mātaḗpono (principles), and doing things with āta (intention), ākina (commitment) angitū (excellence)

Think
conceptually

Plan
in detail

Execute with
flexibility

A plan without contingencies is not a plan

Tangata Whenua and Tangata Moana

Whakarongo ki te au o te moana

The ocean put salt into our veins

The ocean brought us together

To find each other in Aotearoa New Zealand

- Dr Haare Williams - Tuhoe

