

# Ngā mihi nui

# Welcome

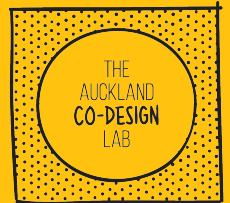
Please introduce  
yourself in the  
chat

Dr Penny Hagen (on behalf of an awesome team)

<https://www.aucklandco-lab.nz/>

<https://www.tsi.nz/>

*The*  
**Southern  
Initiative**  
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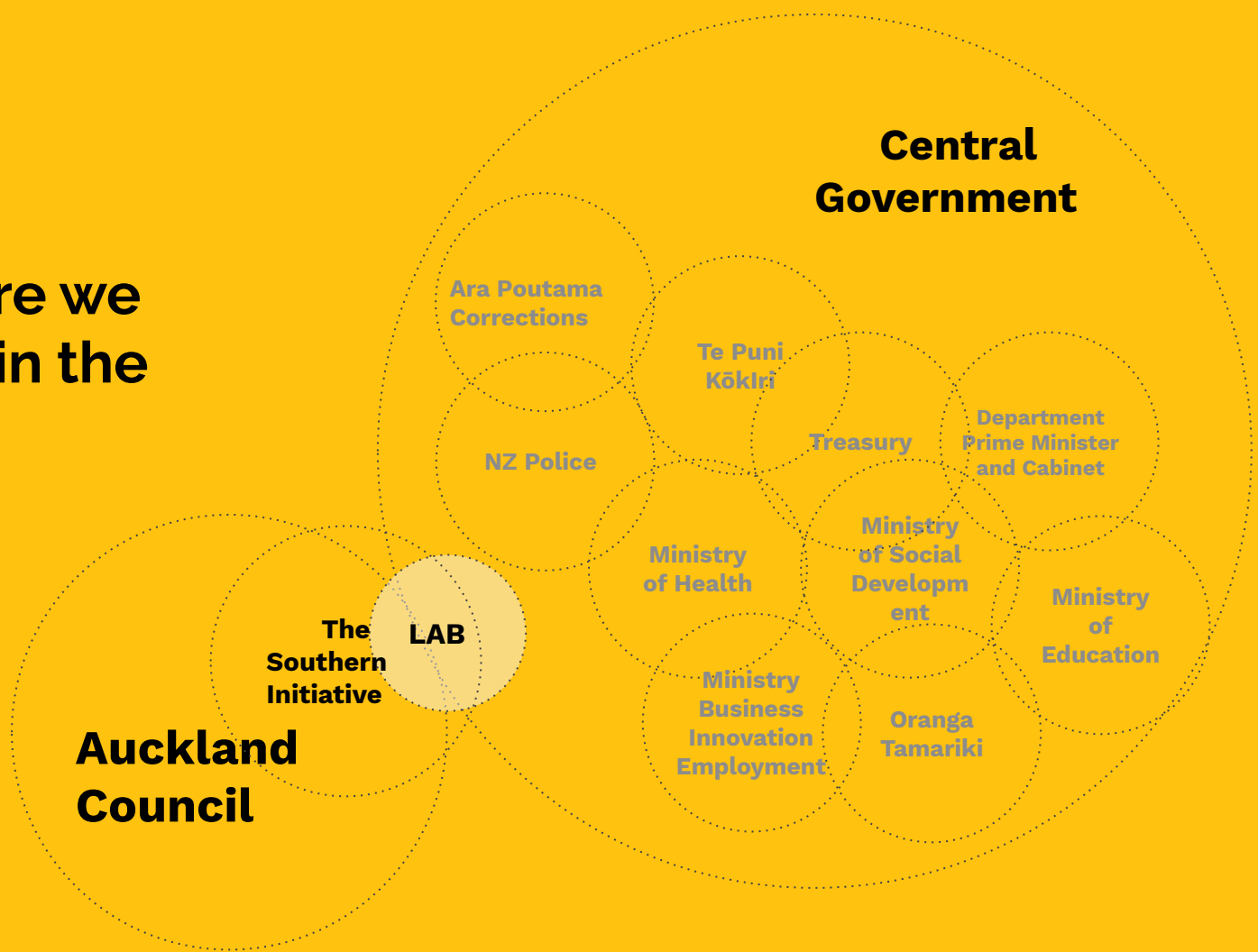
# Different start points for different outcomes

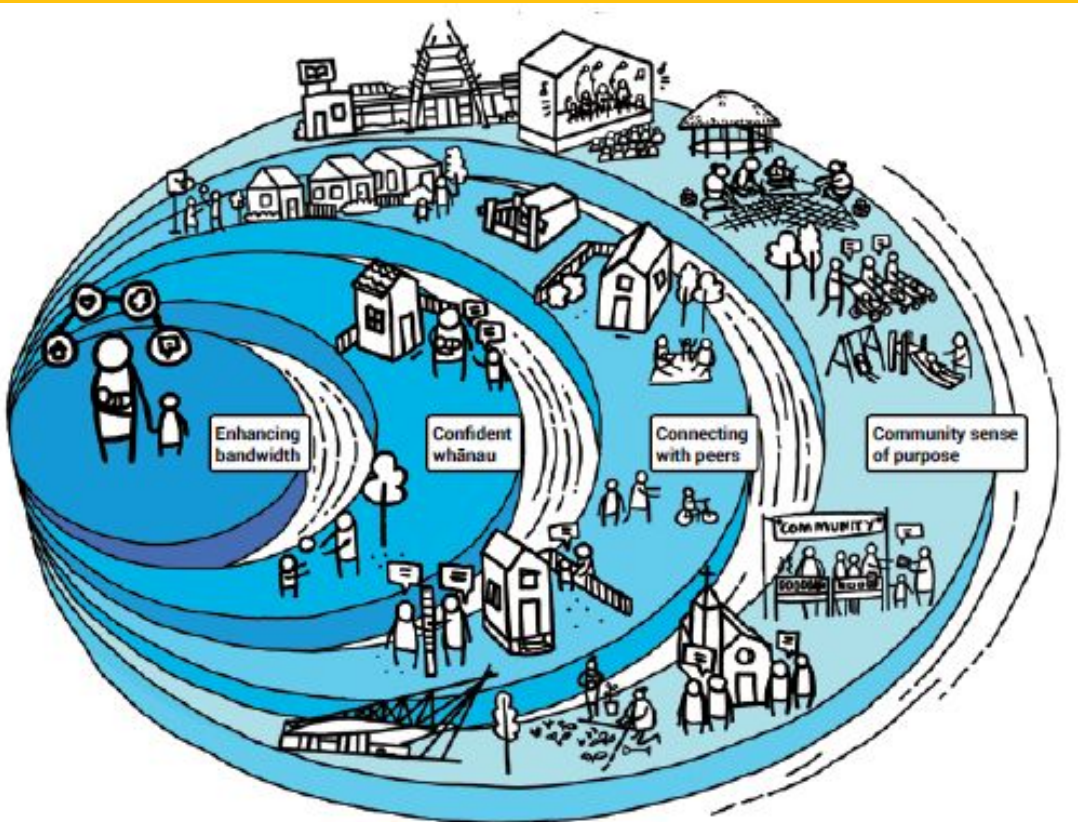
A conversation about practice and  
what we are learning and trying  
together



# The Lab

Where are we working in the system?





*New norms & new narratives*

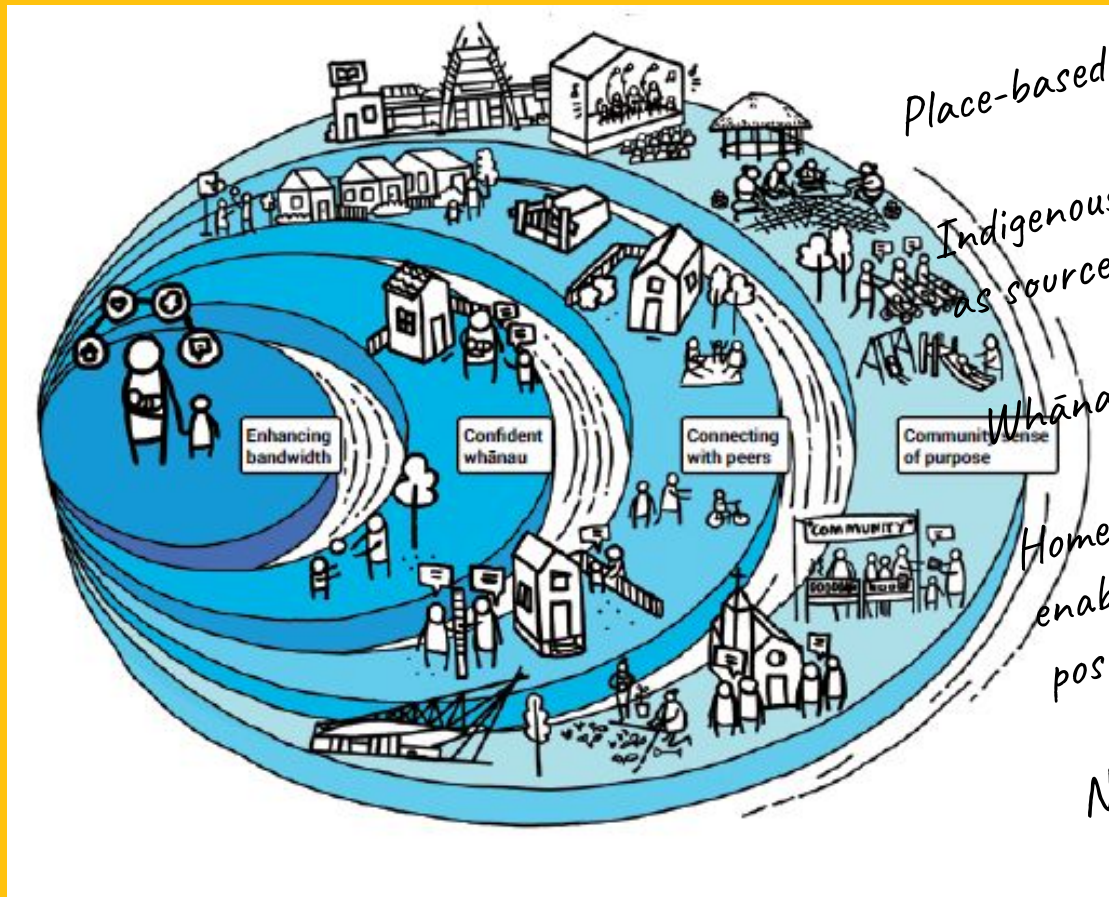
## Tāmaki Herehere ki te Tonga

### The Southern Initiative

Local government  
place-based initiative

Social, economic,  
community, environmental  
and cultural innovation

**Place-based**  
**Culturally grounded**  
**Values-led**



Place-based local responses

Indigenous knowledge systems integrated and  
as source of innovation and prosperity

Whānau led their own change

Homes, community spaces and environments  
enable and promote wairua, hauora and  
positive health

Narratives are shifted

Increased incomes, safety and security

**In short, we work for 'new norms'**

# Different start points for different outcomes

Session story

Where we start and  
how we work



What do we track?

A wider ecology of support

Readiness and small actions

## A reflection

Do you feel that your work lets you grapple with the big issues of equity?



# Introductions & Peer connect

Introduce yourself,  
reflect on the question  
together

Do you feel that your work let's  
you grapple with the big issues of  
equity?

Please introduce  
yourself and share some  
morning thoughts





*Capture a thought or reflection about your conversation into the chat bar*



# Where we start

**Power and influence structures**

Working in place

And holding in view the historical and structural conditions that contribute to equity or inequity

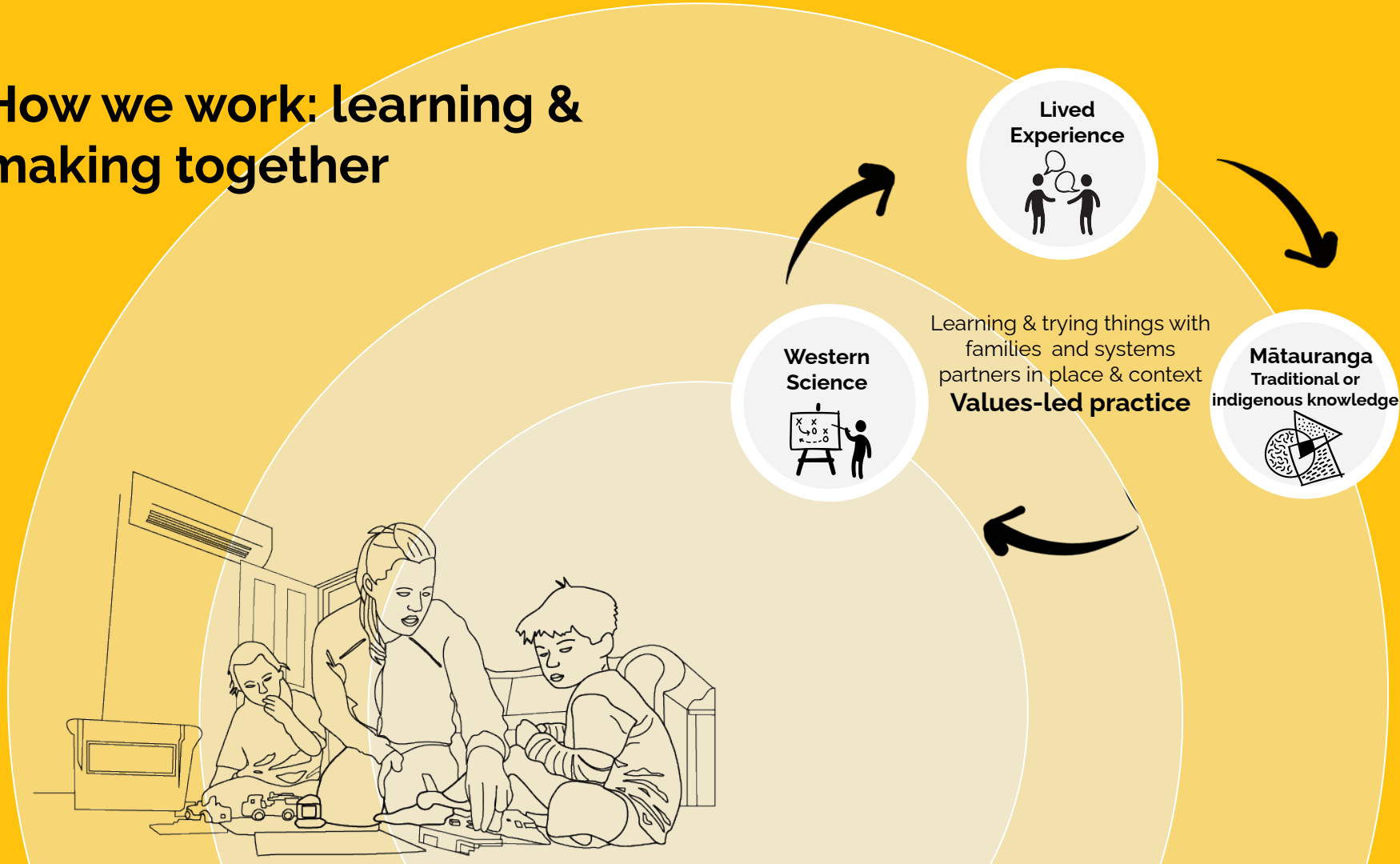
**System settings**

**Deficit, intervention and crisis responses**

**Family outcomes**



# How we work: learning & making together



# The potential of the wider ecology of people's lives to promote wellbeing or compound inequity

Support and strength comes most from friends, network, sports, clubs, work, the places people live & have trust

We can invest in our environments in ways that acknowledge trauma and help to re-balance, pro-actively and intentionally

Spaces and places can be sites of healing and support by the way they are shaped, and how people feel and are treated

Opportunities to lead and to be heard are healing and strengthening and re-balance

The status quo isn't neutral  
Many social, health, education, community spaces, places, services, policies and processes further entrench shame and inequity.

Supports that are useful for people include natural and indigenous responses - often not legitimised

Families and young people want to support each other, and have the capacity to do so

Sometimes all people need is the opportunity to build social capital and strong social connections, rebuild family - our services, spaces and environments can foster that (or not)

Families want spaces to heal, spaces for respite. Proactively, not just after crisis.

Right now services don't work for many, can compound things, stuck in a crisis cycle



# Working with communities and families and young people has shown us that:

1. What helps doesn't need to be a service
2. Places, spaces, services, interactions, policies can build and strengthen people's capacities, so that people can lead their own change
3. Many significant spaces are not neutral, pro-active re-balancing is needed, start with healing
4. Many of the changes are inward (systems behaviours) not outwards (community behaviors)



# A model that helps us start in different places

Designing for equity and intergenerational wellbeing

**And** reminds us that responsibility for change and creating conditions for change is shared across all of us

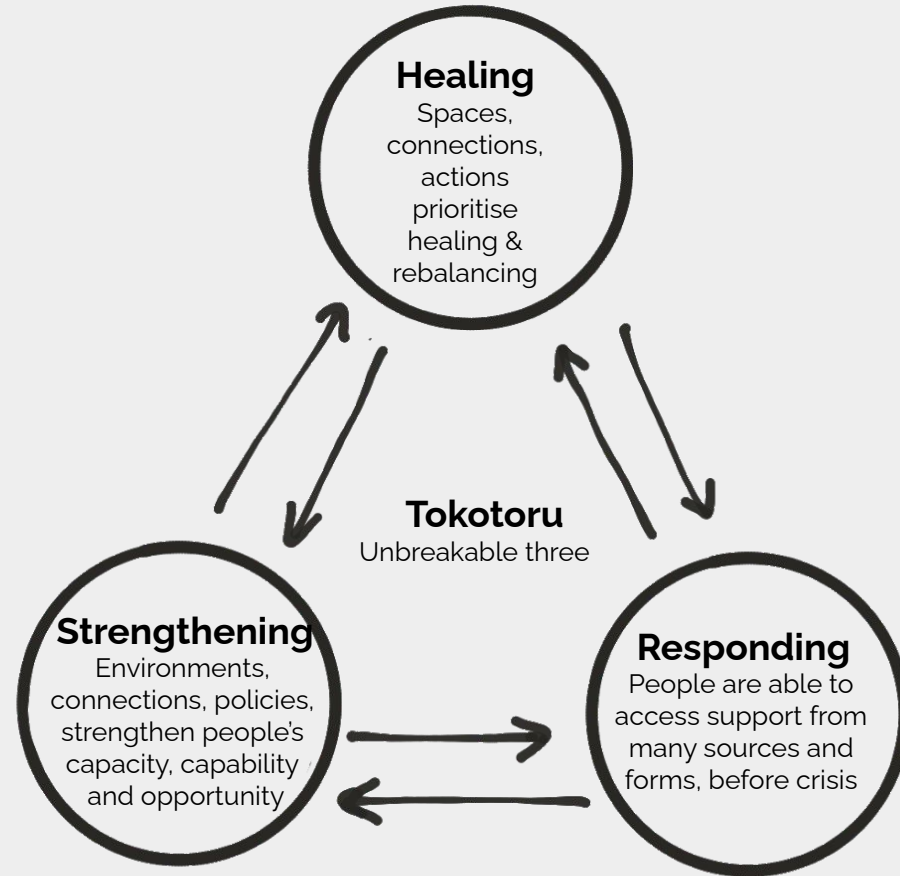


# Explore in small groups

## 10 minutes

In what ways are these possible or already active in your world?

1. **Working beyond services**, into spaces, ways of working, including natural, holistic, cultural and indigenous supports
2. **Challenging the idea of neutral spaces**, for equity we need to start with healing/rebalancing
3. **A focus on structural conditions** and systems not on services
4. **Looking inward at how the system is compounding** (systems behaviours) not only outwards (community behaviors/fixes)



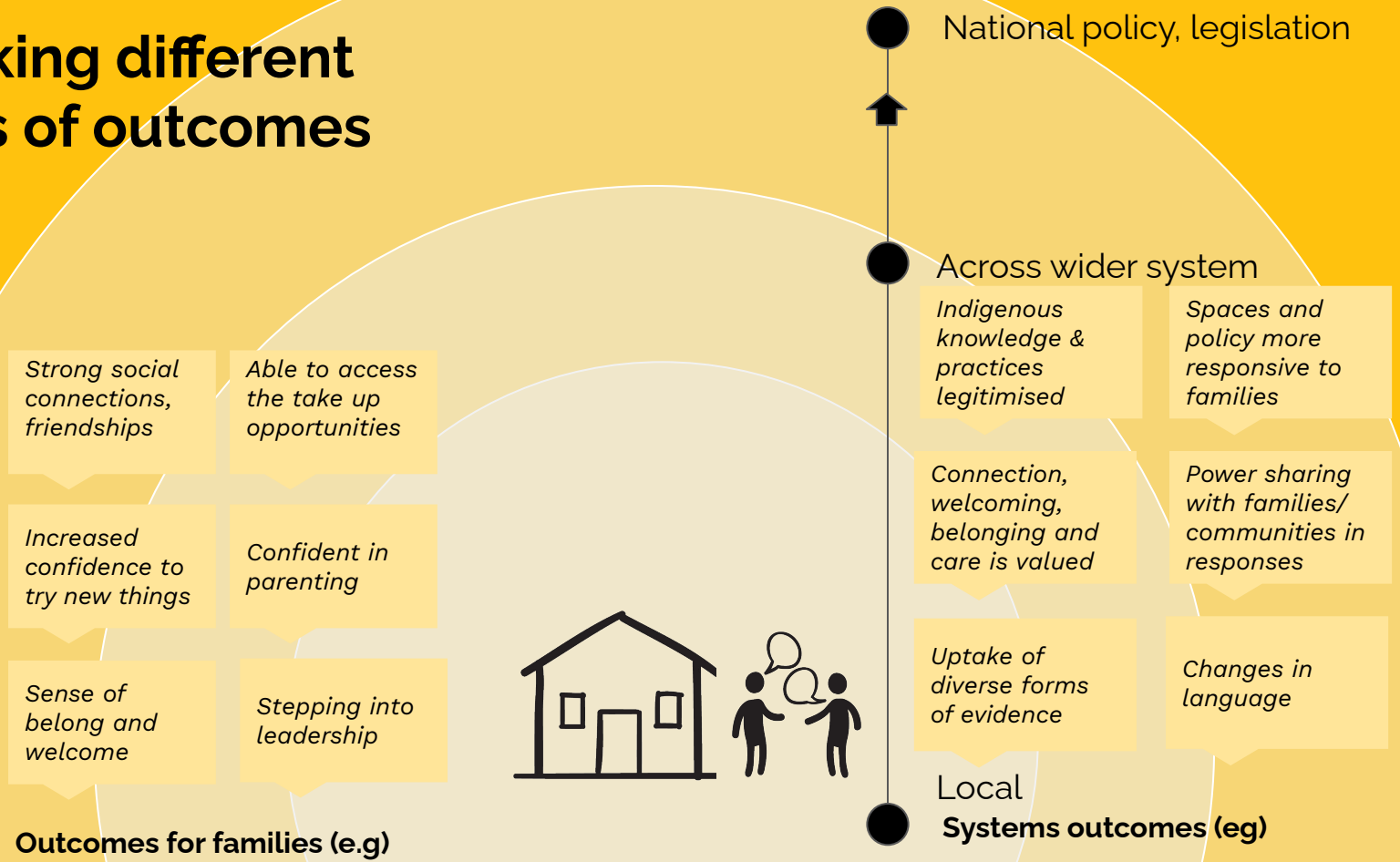
# Welcome back

Help us build a  
collective reflection  
on this

Please take a moment to share a  
reflection, thought, provocation from  
your conversation with the wider  
group, via the chat



# Tracking different kinds of outcomes



**What is valued in your world currently?**



**What are teams you are working with tracking as important?**

How well do those things help to “rebalance”?

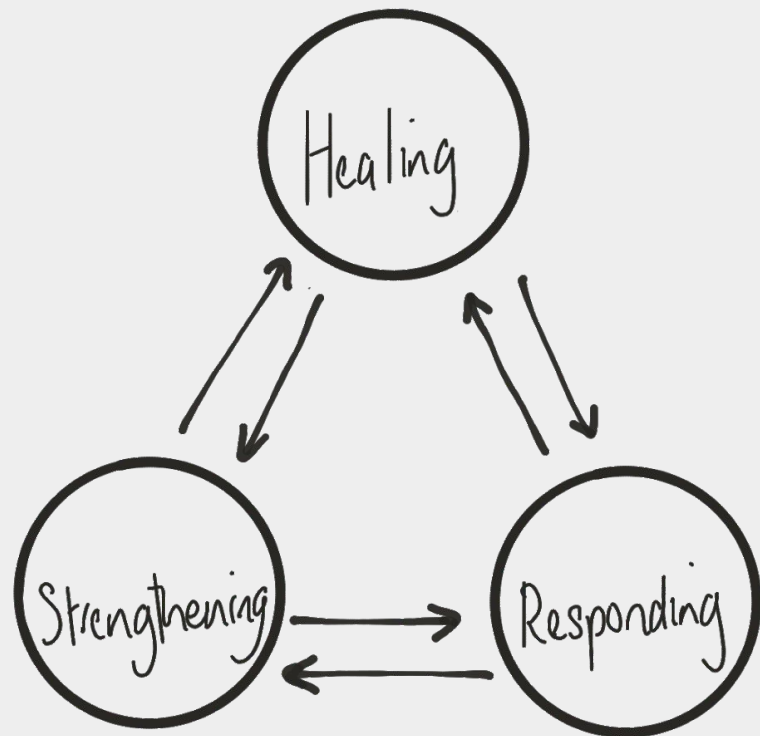
# What's our readiness in for this?

For starting differently?

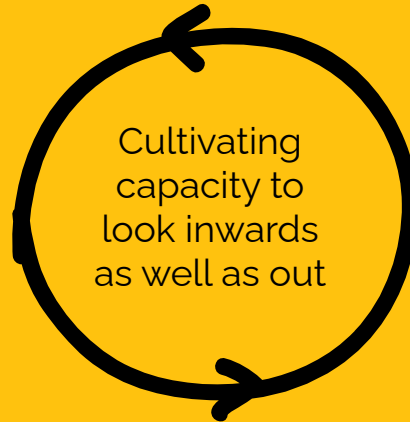
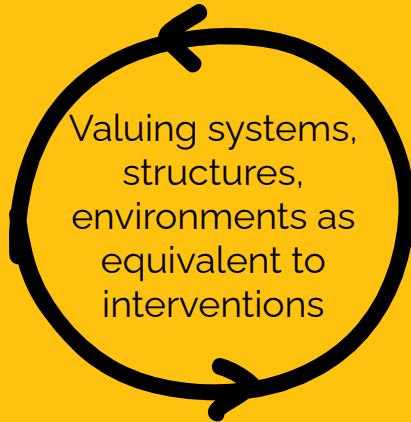
Working big and little?

Investing in a wider ecology of support?

Valuing different kinds of change?



# Things we are focused on, and points of tension



# **In closing, Small and significant things we can all do within our sphere of influence**

Modelling the 're-balancing' behaviours and ways of being and working we want to see embedded across the system



## **What are we modelling?**

- Through the language and framing we use
- Through what we choose to value and track
- Through the questions we ask
- Through the way we share power
- Through our behaviours
- Through how manaakitanga (generosity, kindness, hospitality) is practiced (or not)

**Questions, reflections,  
connections....**

## **Thank you**

And thank you to the families, young people, colleagues and community and system partners for the time and leadership to explore new ways of working.

Thank you also to the organising team of OPEN and Clear Horizon.

