



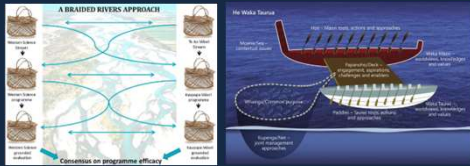
Our Vision: Manini Tua

Towards a safe and inclusive 2040

We're working to ensure children and young people are safe and flourish in Aotearoa New Zealand, and we are protecting the whakapapa of our tamariki, rangatahi and whānau.

TE TIRITI O WAITANGI

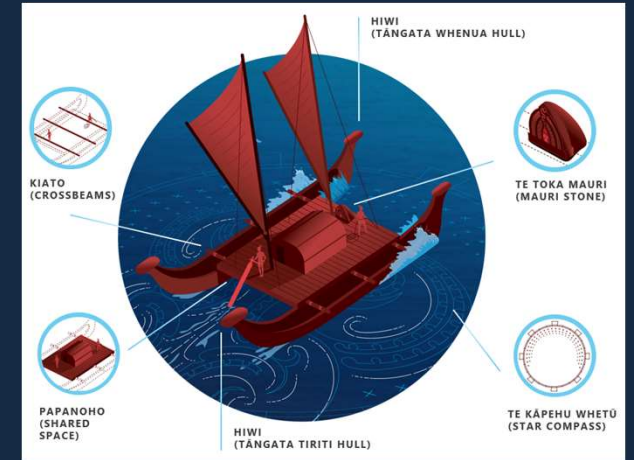
Our Waka Hourua Journey



CONCEPTUAL FRAMEWORKS



FROM THEORY TO IMPLEMENTATION



A WAKA HOURUA MODEL FOR ACC

FIT FOR PURPOSE

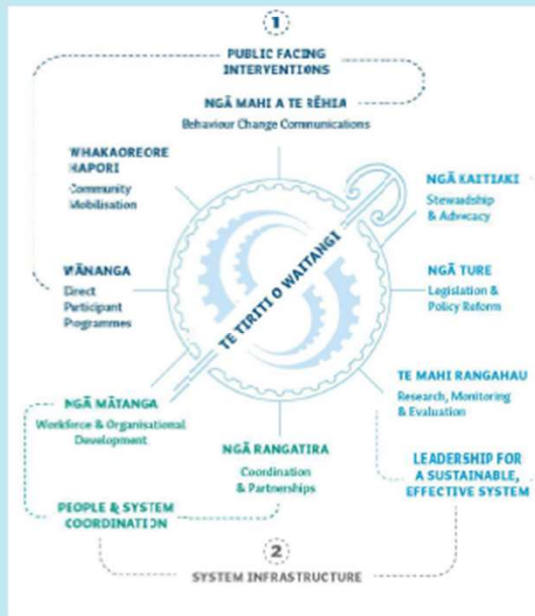


BUILDING OUR PRACTICE



LEARNING OUR WAY INTO A TE TIRITI-LED PRIMARY PREVENTION SYSTEM

Embedding the 8 functions



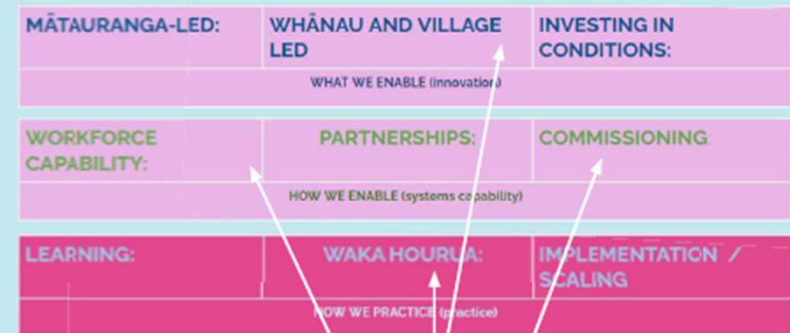
→ REQUIRES NEW CAPABILITY + CAPACITY IN THE SYSTEM

→ ALL PLAYS A SYSTEMS STEWARD ROLE

→ MĀTAI WHETŪ & THE MEL HELP IDENTIFY & TRACK OUTCOMES THAT MATTER TO COMMUNITIES & ACC

A learning approach

← TO SUPPORT THIS WE ARE HELPING THE TEAM BUILD AND CAPTURE PRACTICE-BASED EVIDENCE AROUND NINE AREAS (PRACTICE, SYSTEMS, INNOVATION)



- INSIGHTS/ LEARNING
- PRACTICES/ ACTIONS
- TOHU



- CORE CONCEPTS
- PRACTICES
- TOHU
- ROLES

OUR CURRENT FOCUS IS THE WAKA HOURUA (BUT THAT ALSO INFORMS OTHERS)

OUR LEARNING APPROACH COMPLMENTS MĀTAI WHETŪ & THE MEL WITH A FOCUS ON:

• BUILDING INTERNAL SYSTEMS CAPABILITIES

• SHORT + MEDIUM TERM SHIFTS IN THE SYSTEM

Waka Hourua Learning Model

1. Kawa: Values and Principles for Being in Relationship

Core Values: Pono and Tika

Whanaungatanga:
building & strengthening
INTERNAL
RELATIONSHIPS

Being brave &
courageous



Showing up to the
work

Allyship and
EXTERNAL
RELATIONSHIPS

2. Capabilities

What **capabilities** do we need **for the waka to deliver** what it needs too?

3. Working Together

What are the **patterns** of **connecting, working, learning and sharing** with each other and the wider organisation?

4. Ngā Tohu: Future State

How might **tohu** help us to **track waka hourua practice progress?**

TANGATA

ie. **Self awareness** is prioritised and an ongoing practice

HIWI

ie. We have clear **roles** and **responsibilities**

WAKA

ie. **Mātauranga Māori** is embedded and valued
ie. We are **influencing system change** and organisational processes

Our Insights

Implementing a Te Tiriti-led Primary Prevention System

1

The waka hourua model creates a different perspective to how we work

- Creates the space for different perspectives to work towards the same goal
- Asks tauwiwi / tangata tiriti to know who we are and articulate our practices
- View things differently: Sense of loss vs opportunity for change

2

The Papanoho encourages a respect for the views and opinions of the partner

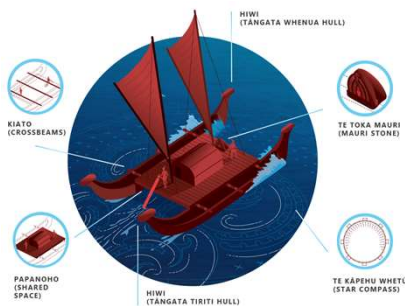
- Respect, reciprocity, acknowledging each others mana. Coming together to agree a way forward.
- Decision making in each hiwi and across the waka is developing.
- Is challenging, it takes time and evolves.

3

We are still in a crown entity

- Our teams aren't the Tiriti partnership but enablers or facilitators for the aspirations
- We are driving a complex innovative programme of work – inside. Weve learnt we need to change first
- What are our values, delegations?

What's next?



Refine and deepen our understanding of our waka hourua practices.



Build the evidence in what difference or impact our work is making across the system.



He Kaupare. He Manaaki.
He Whakaora.
prevention. care. recovery.

A Waka Hourua approach to ACC?



We adjure those with the power to look to the Treaty of Waitangi for the guidance and vision... It is in the fact that the agreement at Waitangi took the form of the Treaty that we see mutual respect for each other's mana and it is in the Treaty's words that we find the promise that this respect will last for ever.

...There are many reasons to take this partnership principle and build it into all of our national institutions. It gives a sense of right and place, grounding us in the traditions of the Pacific and the West at the same time. It provides the centre of gravity around which a multicultural nation can coalesce.

It is essentially optimistic in outlook and it relieves both Māori and Pākehā of the burden of a troubled past. It is the precondition for unlocking Māori potential for the benefit of the country as a whole. It is the core of our national identity. And it is unique.

Ko Aotearoa Tēnei Report, Waitangi Tribunal